

# **Privacy Policy**

**M&H** is committed to protecting the confidentiality and security of its users' personal information. This privacy policy explains how we collect, communicate, share, use and protect your personal information in accordance with applicable laws and regulations.

### Information we keep

Our website does not collect any personal information. Visitors' IP addresses are not recorded. The only data we keep concern technical information such as time spent on pages, bounce rate and number of pages visited.

If a user wishes to sign up for our newsletter through our website, their explicit consent will be requested before they are asked to provide personal information.

## How we use your information

We use Google Analytics statistics only to optimize our website.

## Information sharing

**M&H** promises to never give away, sell or rent out your data to third parties.

We only share information with your consent or when required by law.

### Information security

**M&H** has implemented IT security measures to protect your personal information from unauthorized access, modification, dissemination and destruction.

## Modifications to our privacy policy

We reserve the right to modify this privacy policy at any time to maintain legal and regulatory compliance and to adjust it according to changes made to our personal information collection and storage processes.

We encourage you to regularly consult our privacy policy.

## Contact us

If you have any questions concerning our privacy policy or how your personal information is processed, please contact the personal information protection officer.

Personal information protection officer: Fabien Castagnier, IT director

Phone: 514-866-6736, ext. 304 E-mail: info.politique@mh.ca

Last update: December 18, 2023